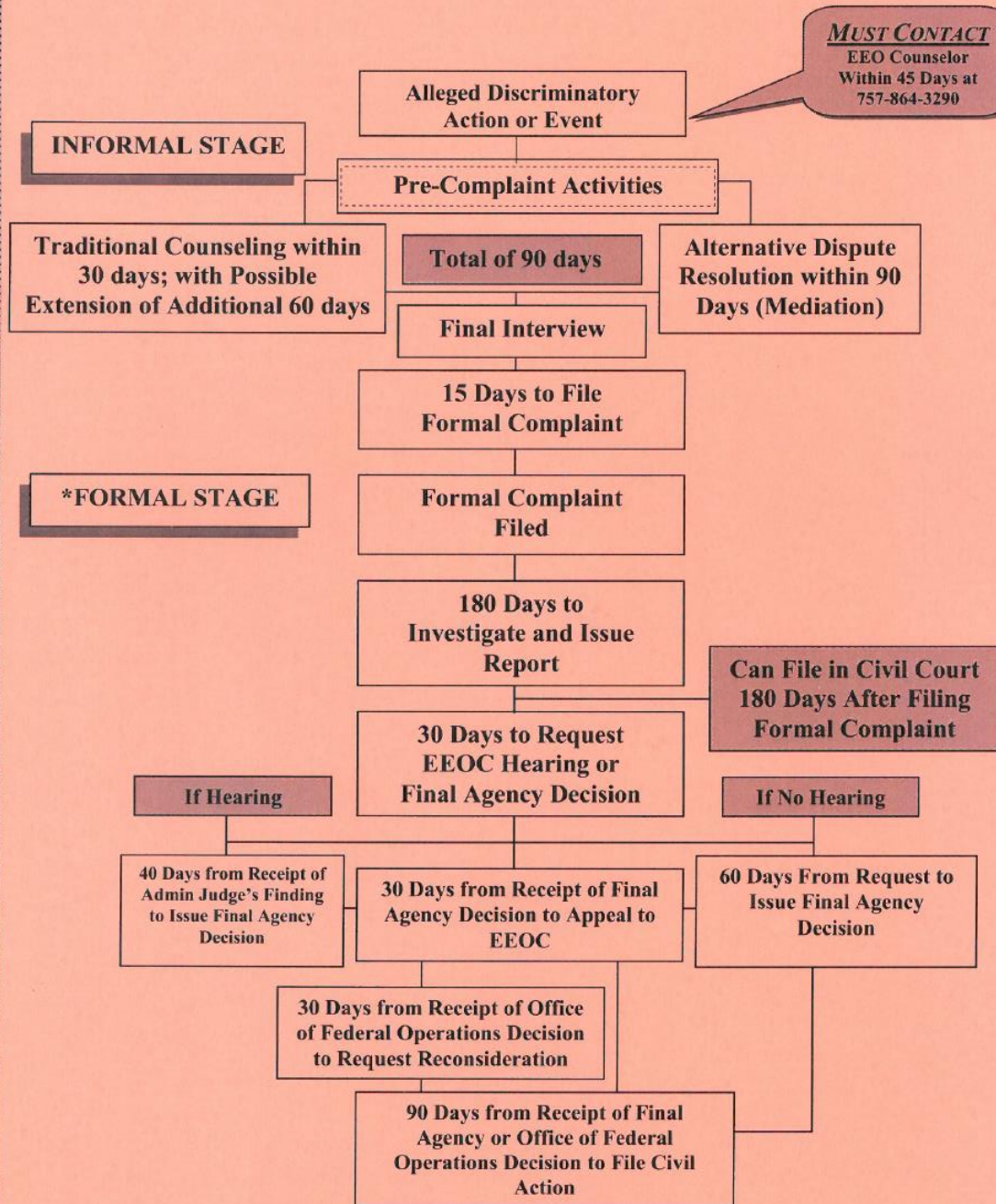


**NASA LANGLEY RESEARCH CENTER
OFFICE OF EQUAL OPPORTUNITY PROGRAMS
EEO COMPLAINT PROCESS FLOWCHART**

**FEDERAL SECTOR PROCEDURES FOR PROCESSING
INDIVIDUAL COMPLAINTS OF DISCRIMINATION BASED ON RACE, COLOR,
RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, REPRISAL, OR
GENETIC INFORMATION** UNDER 29 C.F.R. PART 1614**

For further information, visit our website at:



MUST CONTACT
EEO Counselor
Within 45 Days at
757-864-3290

INFORMAL STAGE

***FORMAL STAGE**

**Formal complaints are processed by NASA HQ,
Office of Diversity and Equal Opportunity.
The formal process is outlined here for information only.*

**Title II of the Genetic Information Nondiscrimination Act (GINA) of 2008, effective November 21, 2009, makes it illegal to discriminate on the basis of genetic information about an employee or applicant for employment.